

# About The Hive:

The Hive Youth Zone is a purpose-built facility for Wirral's young people which opened on 8th April 2017. Our goal is that every young person on the Wirral has somewhere to go, something to do and someone to talk to, and young people made more than 45,000 visits to the building last year. Our state of the art building in Birkenhead is open to all young people aged 8-19, and up to 25 for young people with disabilities or additional needs. It boasts a rooftop football pitch, skate park, garden, training kitchen, climbing wall, training kitchen, cafe, sports hall, arts and media room, music and dance studios, boxing ring and gym – with more than 20 activities on offer six days per week.

All young people using The Hive are supported by a team of qualified youth workers with expertise across a range of issues from mental health and healthy relationships to careers, building skills and gaining experience.

During the school day, The Hive plays host to alternative education and employability work with young people, as well as hosting sports sessions and other activities for schools.

Our team of almost 50+ dedicated professionals are here to make sure every young person who walks through our doors has a fantastic experience – and wants to come back again, and again, and again!



An OnSide Youth Zone

# Being part of #TeamHive:

What you'll get:

- An inclusive, fun and welcoming working environment
- The opportunity to make a real impact in young people's lives
- The chance to grow and develop your skills both here at The Hive and via the **Onside Talent Academy**
- Company pension
- Subsidised meals in our cafe
- On-site gym (times vary)
- A chance to work in a vibrant, state-of-the-art facility.

You can take a virtual tour of the site to see more [here](#).



An OnSide Youth Zone

**Job position:** Sports Youth Worker

**Salary:** From £11.44 per hour. As The Hive Youth Zone is a charity, the salary reflects the sector's typical compensation, but we provide an incredibly rewarding experience where you can truly make a difference.

**Location:** The Hive Youth Zone

**Hours:**

- Wednesday: 3:45pm – 8:15pm
- Friday: 4:45pm – 9:15pm
- Sunday: 2:45pm – 7:15pm

**Contract:** 13.5 hours per week, permanent, part-time

**About the role:** We're looking for an enthusiastic and community-minded sports youth worker to join our team. You will play an essential role in delivering sports-based activities, engaging with young people aged 8-19 (up to 25 for those with additional needs), and fostering a safe and supportive environment. As part of a dedicated team, you will help young people develop physically, build confidence, and form positive relationships through participation in sports.

Your role will include:

- Leading and supporting a range of sports activities including football, basketball, fitness sessions, and more
- Engaging with young people in the community, encouraging their active participation and personal growth through sport
- Working collaboratively with the team to create a safe, inclusive, and fun environment for all attendees
- Promoting The Hive's core values and encouraging young people to adhere to our behaviour guidelines
- Being a positive role model and team player, contributing to the overall success of the youth zone
- Assist with the setup and tidying up of sports sessions and events.



# Person specification:

## To succeed in this role, you will need:

- to be aged 21 or over, due to the age range of young people you'll be working with
- to be a team player with experience delivering sports activities for young people in a community, educational, or recreational setting
- a passion for helping young people reach their potential through sports in a supportive community environment
- strong communication and interpersonal skills
- the ability to engage with a diverse range of young people and encourage participation
- a positive, energetic, and enthusiastic approach to work
- willingness to undergo an Enhanced DBS check
- commitment to working as part of a team in a fast-paced, dynamic setting.

## These things aren't essential, but we're keen to hear from candidates who:

- have relevant qualifications in youth work, sports coaching, or related fields.
- have experience working with young people with additional needs.
- hold a First Aid certification
- hold coaching qualifications in sports such as football, basketball, or fitness training.

We're committed to building a diverse and inclusive team which reflects the community we serve. We encourage applications from candidates of all backgrounds, ethnicities, and cultures. We believe that a variety of perspectives strengthens our ability to support young people and enriches our community.



# How to apply:

Send your CV and a brief cover letter to:  
[Laura.Shaw@thehiveyouthzone.org](mailto:Laura.Shaw@thehiveyouthzone.org)



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